

SANTA ROSA CITY SCHOOLS
SRTA CERTIFICATED CONTRACT SALARY SCHEDULE
2026- 2027

Total work days: 185

STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+ MA/MS	BA/BS + 45	BA/BS+ 45+MA/MS	BA/BS + 60	BA/BS+60+ MA/MS	BA/BS + 75	BA/BS+75+ MA/MS
1	64,813.00	74,151.00	75,351	74,824.00	76,024	75,966.00	77,166	77,483.00	78,683
2	65,920.00	74,824.00	76,024	75,966.00	77,166	77,483.00	78,683	79,301.00	80,501
3	67,030.00	75,481.00	76,681	77,121.00	78,321	79,002.00	80,202	81,113.00	82,313
4	68,128.00	76,149.00	77,349	78,276.00	79,476	80,526.00	81,726	82,934.00	84,134
5	69,233.00	76,804.00	78,004	79,417.00	80,617	82,039.00	83,239	84,745.00	85,945
6		79,272.00	80,472	81,873.00	83,073	84,473.00	85,673	87,190.00	88,390
7		81,624.00	82,824	84,277.00	85,477	86,905.00	88,105	89,624.00	90,824
8		84,144.00	85,344	86,675.00	87,875	89,318.00	90,518	92,058.00	93,258
9		86,552.00	87,752	89,180.00	90,380	91,808.00	93,008	94,516.00	95,716
10		88,986.00	90,186	91,622.00	92,822	94,205.00	95,405	96,839.00	98,039
11		91,444.00	92,644	94,046.00	95,246	96,636.00	97,836	99,310.00	100,510
12				96,499.00	97,699	99,164.00	100,364	101,883.00	103,083
13				98,907.00	100,107	101,502.00	102,702	104,208.00	105,408
14						103,976.00	105,176	106,725.00	107,925
*16						106,423.00	107,623	109,269.00	110,469
*19						108,849.00	110,049	111,763.00	112,963
*22						111,304.00	112,504	114,302.00	115,502
*25						113,739.00	114,939	116,811.00	118,011

*Career Increments at Steps 16, 19, 22 & 25

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or Ed.D., BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

Board approved: June 26, 2024

\$4750 Increase to each cell Effective Date: July 1, 2024

Board approved: June 24, 2026, Effective Date: July 1, 2024

Per SRTA 25-26 MOU #8/TA Section 4 "The Parties agree to conclude reopener negotiations for the 2025-2026 and 2026-2027 school years with agreement that negotiations for Article 16 - Compensation shall remain status quo for both school years and that no other negotiations items remain open for these two school years."

VZ/iw/HR